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| **ASSESSMENT CRITERIA** | **POINTS** |
| **1. Base Point:** | + 30 |
| **2. Foreign Language Examination Score:** | Foreign language score (%20 added to base score)  (does not prevent the application for Staff Mobility for Training, but those who do not have a foreign language score cannot get points from this criteria) |
| **3. Participating in the Erasmus+ Staff Mobility Program:**   * 10 points are added to the base score of the candidate who benefits from the Erasmus+ Staff Mobility Program for the first time. * 5 points are taken from the candidate’s base score participating in one of the Erasmus+ Staff Mobility Programs with a grant in the previous application periods (for each application period) | +10  (added to base score)  -5\*term  (taken from base score) |
| **4. Status of the host institution or the country :**   * 5 points are added to the base score of the candidate who goes to a country or university where Staff Mobility has not been carried out before. | +5  (added to base score) |
| **5. Contribution to the execution of the Erasmus+ Program:**   * 5 points are added to the base score of the candidate who is Erasmus+ Departmental Coordinator/Assistant Departmental Coordinator. * 5 points are added to the base score of the candidate who took part in the writing process of the KA107 project. * For each agreement, 2.5 points are added to the base score of the candidate who mediates the mutual bilateral agreement between Eskişehir Technical University and his/her own university. * For each student, 2.5 points are added to the base score of the candidate acting as an intermediary for the students coming to   Eskişehir Technical University within the scope o f Erasmus.  (Each KA107 project is evaluated only once. All staff involved in the same project are given the same score within the scope of this criterion.  Bilateral agreements and incoming students are evaluated once.) | +5  (added to base score)  +5  (added to base score)  +2,5\* per agreement (added to base score)  2,5\* per student (added to base score)  (student's reference will be accepted) |

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| **6. Status of the staff:**   * 15 points are added to the base score of the Administrative Staff.   (The administrative staff/technical staff can only apply for Training Mobility, ‘Teaching’ is not a valid option for them.) | +15  (added to base score) |
| **7. For staff with special circumstances:**   * 5 points are added to the base score of the disabled staff (provided that they are documented). | +5  (added to base score) |
| **8. Status of taking part in an Erasmus project other than KA103 and/or KA107:**   * 10 points are added to the base score of the candidate who has worked or is still working as a coordinator in an Erasmus+ project other than KA 103 and/or KA 107 in the last three years, including the academic year in which the application was made.   (Each international research project is evaluated only once. All staff involved in the same project are given the same score under this criterion.) | +10  (added to base score) |
| **9. Status of the staff who renounces his/her right to be part of the Exchange program:**   * If the candidate is entitled to benefit from the Staff Mobility Program in the previous application periods, but without giving any reason, the candidate renounces this right after the deadline specified in the calendar, 20 points are taken from the candidate's base score in the next application period. | -20  (taken from base score) |
| **10. Applying for both Staff mobility for Teaching and Training:**   * If an application is made to both teaching and training mobility in the same application period and is entitled to participate in both mobility, a petition is received from the candidate for the mobility given priority and 10 points are deducted from the mobility that is given the second priority. | -10  (taken from base score) |

# Notes:

1. In case of equality of points, respectively;

* Staff with longer service years,
* To the staff who benefited less from the Erasmus+ Staff Mobility Program in the previous application periods,
* Except for the academic year in which the application is made, within the scope of the Staff Mobility Program in the last two academic years, the staff of the unit with less staff mobility will be prioritized.